

## Health and Safety Policy Statement

At Malary Ltd, we recognise the importance of fostering a robust Health and Safety culture. We are committed to maintaining an effective Health and Safety Management System that meets the requirements of BS EN ISO 45001:2018.

To ensure we uphold these standards, we have established clear objectives and approaches to minimise risks and maintain a safe working environment. Malary Ltd is dedicated to reducing the impact of our operations on the safety and welfare of all staff. Our processes and policies, along with strategic Health and Safety objectives, are continuously monitored and evaluated for effectiveness.

### **Our commitments include:**

- Providing safe and healthy working conditions to prevent work-related injuries and illnesses, tailored to the specific nature of occupational health and safety risks.
- Establishing a framework for setting health and safety objectives.
- Fulfilling legal and other requirements.
- Eliminating hazards and reducing health and safety risks.
- Continuously improving the health and safety management system.
- Consulting with and encouraging participation from workers and, if necessary, their representatives.

Malary Ltd will fully comply with all legislative requirements and the conditions of our Environmental Permit BT27771K, issued under the Environmental Permitting (England and Wales) Regulations 2010.

All employees and subcontractors are expected to cooperate and assist in implementing this policy, ensuring their work is carried out safely and without risk to themselves, others, or the environment.

This policy will be reviewed annually by top management and amended and re-issued as necessary. It is available to relevant interested parties on our notice board, website, and upon request.

### **Signed:**



Lewis Walker, Managing Director